

## **Resolutions of the Sustainable Development Promotion Committee for Fiscal Year 2025 (ROC Year 114)**

1st Sustainable Development Promotion Committee – 2nd Meeting

Meeting Date: August 4, 2025

Key Resolution:

Submission of the Company's ESG Sustainability Report for fiscal year 2024, together with the Sustainable Development Promotion Plan and the implementation status thereof. The proposal was reviewed and approved by the Sustainable Development Promotion Committee and subsequently approved by the Board of Directors.

Resolution Result:

All members of the Sustainable Development Promotion Committee and the Board of Directors reviewed and approved the proposal.

1st Sustainable Development Promotion Committee – 3rd Meeting

Meeting Date: November 10, 2025

Key Resolutions:

Pursuant to the authorities stipulated in the Company's Sustainable Development Committee Organizational Charter, the Company consolidated and submitted the following sustainability-related matters for review:

1. The Company's Sustainable Development Policy.
2. The status of implementation of sustainable development initiatives.
3. Submission of sustainability information disclosure operations.

4. Incorporation of ESG indicators into senior management performance evaluations, including ethical corporate management, operational performance, carbon reduction and net-zero initiatives, renewable energy usage, and the promotion of diversity and inclusion.

Resolution Result:

All members of the Sustainable Development Promotion Committee and the Board of Directors reviewed and approved the proposals.